

# CITY OF FORT SASKATCHEWAN

## City Manager Recruitment

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### **Motion:**

That Council direct Administration to enter into an agreement with an external search firm to lead the recruitment of a Chief Administrative Officer (City Manager) for the City of Fort Saskatchewan.

### **Purpose:**

The purpose of this report is to authorize People Services to initiate work with an external search firm, to be determined at a later time.

### **Background:**

The *Municipal Government Act*, RSA 2000, Chapter M-26 requires that every Council establish, by bylaw, the position of Chief Administrative Officer (Section 205[1]). Bylaw C29-95 requires Council to appoint a person to carry out the powers, duties and functions of a Chief Administrative Officer. At the January 24, 2017 Council meeting, Council approved Administration to proceed with the recruitment of a City Manager.

### **Financial Implications:**

The cost using an external search firm for the City Manager recruitment will not exceed \$60,000. All costs will be funded through the approved Office of the City Manager budget, with savings realized through a reduction in salaries paid.

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File No.:

Prepared by:	Renee Fitzsimmons Director, People Services	Date: February 22, 2017
Approved by:	John Dance General Manager, Corporate Services	Date: February 22, 2017
Submitted to:	City Council	Date: February 28, 2017